School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Stedman Primary School

School Number: 432

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 29

#Against: 0

Percentage For: 100%

Date Approved by Vote: August 15, 2022

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	April Thomas	2017
Assistant Principal	Shannon Dawkins	2017
Teacher Representative - Kindergarten	Jamie George	2022
Inst. Support Representative	Amanda Williams	2021
Teacher Assistant Representative - Kindergarten	Stephanie Jones	2022
Parent Representative	Haley Parnell	2021
Teacher Representative – First Grade	Alisa Knudsen	2021
Bookkeeper	Annette Maykovich	2017
Guidance Counselor	Kimberly Carroll	2022
Teacher Representative – Pre-K	Kayla Jernigan	2022
Parent Representative	Lauren Williams	2021
Teacher Assistant (MTSS)	Gnell Godwin	2021
Additional Representative		

<u>Title II Plan</u>

School: Steaman Primary S	CNOOL		
Year: 2022-2023			
Description of the P	an		
Purpose:	The purpose of this plan is to provide a detailed description of staff c expenditures.	levelopment	
Budget Amount		AMOUNT	
Total Allocation:		\$1851.00	
		·	
Budget Breakdown	Briefly describe the title of and purpose for this staff development:		
Staff Development 1	Substitute teachers will be hired to allow teachers time to desegregate data, determine appropriate interventions and remedial strategies to utilize during instruction in order to meet the needs of all students.		
	DESCRIPTION	<u>AMOUNT</u>	
Personnel:	11 Substitute teachers @ \$125	\$1375	
Training Materials:			
Registration/Fees:			
<u>Travel:</u>			
Mileage/Airfare:			
Lodging/Meals:			
Consulting Services:			
Follow-up Activities:			
i onom up nominico.	Total Constant Constant	64275	
	Total for staff development 1:	\$1375	
Budget Breakdown	Briefly describe the title of and purpose for this staff development:		
Staff Development 2	Hotel cost will be paid for the principal to attend the NCPAPA conference.		
	DESCRIPTION	<u>AMOUNT</u>	
Personnel:			

Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:	Hotel cost for NCPAPA	\$382.86
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$382.86
	Grand Total	\$1757.86

District Wide Components				
Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Υ		
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: Teachers are provided with four hours per week of planning time.			
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Υ		
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Exemplar		
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): P/T conferences are held every nine weeks. November 7-11, 2022/January 23-27, 2023/March 20-24, 2023 Grits for Grandparents will held September 8, 9, 2022 Curriculum Night/Title I September 29, 2022 Celebration of success held the second and fourth nine weeks. January 13, 2023/May 24, 2023 Disney Character Night will be held November 10, 2022 SIT Meetings will be held September 12, 2022/October 10, 2022/November 14, 2022/December 12, 2022/January 23, 2023/February 13, 2023/March 13, 2023/April 17, 2023/May 8, 2023 Math Night will be held February 9, 2023 Donuts for Dear Ones will held March 9, 10, 2023 International Day will held March 31, 2023 Author's Tea will be held in April 20, 2023			
The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.				
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year Schools. At the end of the first year of the plan and once test scores are received improvement Team will review both academic and organizational goals and needed. The superintendent's designee will be informed when the plan has continuous contin	d, the School nake changes as		